

2026 GOTTSCHALK TEACHER RECRUITMENT KEY FAQs

1. Is this for a position as a teacher or as a teacher's assistant?
 - This is a full-time position as a classroom teacher. Teachers do not have assistants. At times, you may be asked to team teach a specific class.

2. Is there an age limitation?
 - According to the retirement age requirement at Kobe College, you must be 63 or younger when you begin your position on April 1, 2027.

3. Is the announced salary for one year or two?
 - It is for one year.

4. Is the position open to applicants outside of the US/non-native English-speaking countries?
 - There is no citizenship requirement. If you are a native-like speaker of English who meets the application requirements, you are eligible.

5. May the reference questionnaire (Document D) be answered in Japanese or is English preferred?
 - Because they are reviewed by English speakers, English is preferred.

6. Does the Gottschalk Teacher have to be fluent in Japanese?
 - Knowledge of Japanese language is not required to teach in Kobe College High School. Teachers are asked not to speak Japanese to students both in and out of the classroom; however, Gottschalk Teachers are expected to acquire basic conversational Japanese skills to meet daily life situations and make the most of new relationships. A stipend for a year of language study is provided.

7. Is Kobe College a Christian school?
 - Kobe College was founded in 1875 by Congregational missionaries. It provides excellent education based on Christian principles. All students and faculty, regardless of their religion, attend a twenty-minute non-denominational chapel service each morning which focuses on these principles, especially examples of humanitarian good deeds worldwide.

8. Is there training for the CREW method?
 - Typically, a first-year Gottschalk Teacher co-teaches with a Japanese teacher to learn the CREW method.

9. What is the size of the provided housing and how far is the housing from school?
- The provided housing has 2 bedrooms plus a living-dining-kitchen area. The bigger bedroom is about 188 square feet, and the other bedroom is a bit smaller.
 - It takes about 10 to 15 minutes to walk from the housing to the school. A good portion of the walk is a hill.
10. Is the Gottschalk Teacher required to live in the fully furnished apartment designated by the school and provided for a small occupancy fee?
- The Gottschalk Teacher is not required to live in the school-designated housing. However, if they choose not to, the Gottschalk Teacher must find other housing, procure a contract, and pay for it themselves. The school does not assist in finding, furnishing, or financing other housing.
11. Is this position suitable for a teacher that has a family?
- Kobe College will take care of the Certificate of Eligibility for the Gottschalk Teacher and the Gottschalk Teacher's legal spouse and family.
 - Only the Gottschalk Teacher's legal spouse and children can live in the housing provided by the school. No pets are allowed.
 - If coming with children, the Gottschalk Teacher will have to find childcare/schooling and enroll them on their own. Kobe College does not have a support system for these types of family needs.
 - A couple and 1 or 2 small children might be able to live in the provided housing comfortably.
12. Can people of all genders apply/be hired?
- Kobe College High School does not and shall not discriminate on the basis of race, color, religion, gender, age, national origin, disability, marital status, sexual orientation, or military status, in any of its activities or operations.