



Kobe College Corporation
Japan Education Exchange

ANNUAL REPORT
2022

KCC Japan Education Exchange

Mission

To inspire positive relationships among Kobe College, Japan, and the United States by providing distinctive educational opportunities.

Vision

*Provide premier programs and services to enhance the participation of American and Japanese women and men in our global society.
Further, to continue our historical association with Kobe Jogakuin through mutual cooperation, recognizing a common interest in education and cross-cultural pursuits to empower faculty and student participation in a global society.*

Kobe College Corporation
Japan Education Exchange
Annual Report
April 1, 2021 – March 31, 2022

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Message from the Chancellor of Kobe College
Dr. Ken Ii

First of all, I sincerely thank you, KCC-JEE members for your generous support to Kobe College despite the Covid-19 pandemic. In Japan, the pandemic is not yet over and we continue to suffer from its effects and other emerging issues. KC staff are working hard to overcome these challenges and fulfill our mission. I would now like to review the developments at KC during the past year.

1. As always, we are grateful for the contribution of the Gottschalk teachers to the education at Kobe College Junior and Senior High School. Our Gottschalk teachers have won the trust of the students and staffs, and they are doing very well at their jobs.
2. Complying with the policy of the Japanese government to downsize elementary and junior high school classes, we will reduce the number of students per class at KCH by increasing the number of classes from three to four and assigning more teachers, from the next academic year. We will also shift to digital teaching under the Japanese government's GIGA School Program.
3. At the College division, student enrollment has been declining since the last academic year. We have therefore launched several measures to improve our publicity and entrance examination system. In terms of education, we worked on reorganizing our departments. We are also discussing the overall design of our campus, except for the original buildings. I would also like to thank you for your kind support for the internship program, which, unfortunately, has been suspended due to Covid-19. I hope that we can reinstate this program soon in a post-Covid setting.

This year, too, our Jr. High School is among the top junior high schools in west Japan. New graduates of KCH took a step forward on their chosen paths toward their respective dreams. The College division is highly rated in the university rankings in Japan by an educational journal, *Daigaku Tsushin*. KC is ranked second in Japan (first in west Japan) in both of the "Universities with high educational quality" and "Small-scale universities with high reputation" categories. In terms of the rate of new graduates employed by the 400 most coveted companies in Japan, KC is ranked first among women's colleges in west Japan (sixth in all women's colleges in Japan).

Lastly, I would like to inform you that I started my second term as Chancellor and Chair of the Board of Trustees, Kobe College in April 2022. I look forward to deepening our relationship with the KCC-JEE members. Thank you very much.

Dr. Ken Ii
Chancellor & President of the Board of Trustees

Message from the President
Dr. Roberta Wollons

I hope this year's annual meeting finds members and friends of KCC-JEE healthy and returning to some normalcy. We have all endured a long era of changes to our lives brought on by the pandemic.

Last year we celebrated our 101st anniversary via zoom, confident that we would be back face-to-face for our 102nd annual meeting. However, as we discovered, meeting by Zoom made it possible for more people in the United States and Japan to attend than ever before. Thus, we decided to hold our 2022 Annual Meeting via Zoom once again, as we look forward to a reunion of old friends and new members.

This year we highlight the Graduate Fellows Program. Our past Fellows will share their research in Japan during their Fellowship year, and how that experience has shaped their careers. Since 1996, we have supported outstanding students and we know you will be surprised and impressed by their accomplishments. The Graduate Fellows Program was established to support qualified Ph.D. students to do research in Japan. The purpose was and continues to be investing in future American educators who go on to promote learning about Japan. As you will see, in this goal the program has been exceptionally successful.

Despite the continuing constraints on travel, our programs remain vibrant and strong. The 2021-2022 Graduate Fellow, Dylan Hallingstad O'Brien, is located at Waseda University after some delays in travel. Our 2022 Essay Contest winner, Payten Shimizu from Wailuku, Hawaii, will join our three past winners next summer when we hope they will all be able to go to Japan together. We have also postponed the Internship program due to travel restrictions, but plan on resuming the program next summer, 2023. I am pleased to report that I met the Gottschalk teachers when I visited Kobe College in May. They are all doing very well and find their work with the KCHS students exceptionally rewarding.

This is my final year as President of KCC-JEE and I would like to offer a special note of gratitude to our Board of Directors, past and present. We are all volunteers and KCC-JEE would not be heading into our second century without their generosity and commitment to the mission and vision of KCC-JEE. Their friendship and support have made this an exceptionally rewarding six years.

And a special thanks to Kanae Takenaka whose skills, kindness, and generosity of spirit made my job possible. Finally, thanks to the friends of KCC-JEE, here and in Japan, whose friendship and shared memories I will always treasure.

I look forward to seeing new and familiar faces on Friday September 16th in the States and the 17th in Nishinomiya, as we welcome in a new administration at KCC-JEE.

Dr. Roberta Wollons
President, KCC- JEE

Vice President of Finance & Treasurer
Ken Tornheim

KCC-JEE's financial position declined during fiscal year ended March 31, 2022 with a decrease in its net assets of approximately \$(144,000). As shown in the summarized financial results on page 5, the Organization had an overall investment gain for the year of approximately \$132,000. The Organization ended the fiscal year with a net asset balance of approximately \$4.8 million. Since January 1, 2022 the Organization's investment portfolio suffered a significant decline in value as a result of the historic downturn in the stock market indexes during the first half of 2022. The Organization remains reliant on strong stock market results in order to generate an increase in its net assets while maintaining its program at the current level. Although the Organization's investment portfolio is diversified to protect the overall value from significant volatility in the markets as we are currently facing, the finance committee has been in frequent contact with the Organization's investment management firm William Blair and will continue to monitor the performance of the investment portfolio during this volatile time in the investment markets. The Organization remains in a healthy financial position in order to continue its program without interruption.

The Organization once again satisfied its 5% distribution rule as a private non-operating foundation whereby it must distribute 5% of the value of the net investment assets annually in the form of program and certain eligible administrative expenses.

The Organization received total contributions of \$17,039 for the year. This includes \$10,756 from KC graduates living in North America. We are most grateful for the generosity and support, which is essential for KCC-JEE to continue its programs and carryout its mission. Our most sincere "Thank you" to each and every supporter of the Organization.

As mentioned above, the Organization's investment portfolio is managed by the investment management firm of William Blair. William Blair, founded in 1935 and based in Chicago, is a global investment banking and asset management firm.

The CPA firm of Desmond & Ahern, Ltd. was once again appointed as the accounting firm for the Organization. Desmond & Ahern performed the review of the Organization's annual financial statements for the year ended March 31, 2022 and prepared the related federal and state nonprofit organization information and tax filings.

To ensure future sustainability of the Organization, we remain committed to vigilant fiscal responsibility in both our spending on programs and administrative expenses while at the same time recognize that future investment gains are not guaranteed. We as a Board will continue to exercise prudent investment policies with the intent if possible, to produce long-term investment gains and have sufficient liquidity to appropriate funds for program and other expenses.

**KOBE COLLEGE CORPORATION-JAPAN EDUCATION EXCHANGE
SUMMARIZED FINANCIAL RESULTS**

	Years ended March 31,			
	2022	2021	2020	2019
Revenue:				
Investment income (loss)	\$ 131,649	\$ 1,276,353	\$ (304,579)	\$ 204,371
Contributions	17,039	24,334	17,534	26,084
Total revenue	148,688	1,300,687	(287,045)	230,455
Expenses:				
Programs	233,897	230,990	236,135	245,841
Management & general	57,390	57,678	83,719	63,498
Private Foundation taxes (benefit)	1,571	14,122	(1,618)	2,270
Total expenses	292,858	302,790	318,236	311,609
Increase (decrease) in net assets	(144,170)	997,897	(605,281)	(81,154)
Net assets:				
Beginning of fiscal year	4,990,345	3,992,448	4,597,729	4,678,883
End of fiscal year	\$ 4,846,175	\$ 4,990,345	\$ 3,992,448	\$ 4,597,729

Vice President of Programs
Cindi SturtzSreetharan

The KCC-JEE Programs have had a wonderful year of fulfilling our mission of providing high quality impactful programs to a wide variety of people. At the time of this writing, Japan is still overwhelmingly closed to non-Japanese people, most notably people who would enter on a single tourist-entry visa. This has impacted many of our programs, either delaying entry for some program recipients or denying entry to others.

Details are provided below, but in summary: Our Gottschalk Teacher Program has continued to assist KC Junior High School in their mission to provide top-notch English language education to their junior high and high school students. The Committee has also worked diligently to create a recruitment process that is effective and expeditious in both soliciting and reviewing applications. The Graduate Fellowship Program recipient (2021-2022) Mr. Dylan Hallingstad O'Brien (UC San Diego) is in Japan pursuing data collection for his PhD research regarding food, health, and political activism. The Bryant Drake Guest Professorship program has been on an off year, but we used our time wisely to begin the process of evaluating the Program so that we can understand better the needs of visiting professors as well as the receiving faculty at KC. The internship program remained on hold this past year, however, the time was spent thinking collaboratively with Rockford University about how to make the internship program viable and sustainable long into the future. We are excited at what the coming year will hold for this program. Finally, the essay contest has continued to hold challenges culminating in a winner. To date, the essay contest winners are a bit backlogged in their ability to participate in Japanese language study and homestay, but we hope that next year will allow the eager learners to fulfill their award terms.

The programs KCC-JEE offers are unique, one-of-a-kind of programs that serve to engage in educational exchange between the US and Japan. We feel confident that hearing from our graduate fellows in the annual meeting will serve as a robust example of what each of our programs accomplishes: life-changing experiences on both sides of the Pacific.

Gottschalk Teacher Program Report
Submitted by Co-Chairs Yuki Ohigashi and Elizabeth Hartung-Cole

The high-achieving students at Kobe College High School (KCHS) continue to benefit academically and culturally from the English-speaking educators in the Gottschalk Teacher Program. The targeted goals of the program were met as evidenced by in-class achievement of the English curriculum and the continued high-ranking student performances in extracurricular events such as commercial English assessment exams and nation-wide English speech contests.

In the spring of 2021, the Gottschalk committee updated and enhanced the quality of information about the teaching position to potential educator applicants. The committee then created a video presentation briefly describing the history of KCHS, giving an overview of the curriculum, and including an embedded video filmed by current Gottschalk teachers titled, 'A Day in the Life of a Gottschalk Teacher.' We invite you to see this year's version by going to <https://www.kccjee.org/gottschalk-teachers-recruitment> and registering for the GOTTSCHALK TEACHER INFORMATION SESSION 2022. You will receive a password that will immediately provide access to the video.



The summer of 2021 was busy screening and interviewing the 66 applicants for the position that began in April 2022. The committee was pleased to learn that KC hired the highly qualified Jocelyn Amor N. Newman to the KCC-JEE community as a new Gottschalk Teacher. She has lived in Okayama since 2018 working for the JET Program and is, "looking forward to participating in the enriching activities at Kobe Jogakuin and helping its bright learners realize their full potential."

The Gottschalk Program deeply values the on-going support we receive in several ways from former teachers, students, Rockford College, committee members, the KCC-JEE office administration, designated donations, and all others who help this cross-cultural educational endeavor. The program is KCC-JEE's largest and continues to save costs by performing all recruitment interviews via Zoom even after pandemic conditions improved. We hope to be able to fund this program for many years to come with your generous assistance.

Graduate Fellowship Program Submitted by Liv Coleman

The Graduate Fellowship Program is a nationally distinctive fellowship program awarding one fellowship valued at \$30,000 per year for doctoral dissertation research in Japan. Applicants are selected through a competitive application process. Graduate Fellows may select Kobe College as a research affiliation site and several fellows have done so. All Graduate Fellows make a research presentation at Kobe College during their time in Japan. Graduate Fellows make contributions to the US-Japan relationship and intercultural understanding not only through their intellectual research contributions, but also through their career development into college and university educators about Japan, bringing their specialized knowledge of Japan to generations of students and public audiences around their universities.

The Graduate Fellowship Program operates within the allocated budget. For transparency and efficiency purposes, the program publicizes due dates for applications, advertises the program widely, and communicates the names and project titles of fellowship winners. We also receive a mid-year report from the fellowship winner each year to hear about their research progress in

Japan. We ask that Graduate Fellows who publish research based on their work funded by this fellowship include a statement mentioning our support in their publication. Due to pandemic difficulties regarding obtaining a visa and entering Japan, some fellowship start times and payment dates for fellowship funds were delayed, but our most recent awardee successfully entered Japan in July 2022. Overall program expenses, however, remain on track and scholars have adapted and persisted with their research projects amidst pandemic difficulties. The recent strong dollar means that our graduate fellowship award is now more competitive than some similar fellowship programs denominated in yen currency.

The Graduate Fellowship Program facilitates research in Japanese Studies that in many cases simply may not otherwise be possible, given the relatively small number of opportunities available for doctoral students to apply for funds supporting international travel and research abroad. This kind of financial support for doctoral research in Japan launches careers in Japanese Studies that last lifetimes and offers funds for which there are no ready substitutes. The knowledge gained, new scholarship generated, and professional networks built are the very backbone on which US-Japan relations are built at the level of civil society. Graduate Fellows frequently report that KCC-JEE Graduate Fellowship support is career-making and life-affirming. We are looking forward to highlighting these outcomes in this year's KCC-JEE annual meeting.

The Graduate Fellowship Program's fundraising is part of the overall fundraising program of the KCC-Japan Education Exchange. The program has not received any funds earmarked for this fellowship, as Graduate Fellowship alumni who have contributed to KCC-JEE have made unrestricted donations in the past. To ensure the sustained quality of our program and make sure it works as smoothly as possible, the program seeks feedback from Graduate Fellowship recipients through their mid-year progress reports to the organization and by open email communication with fellows throughout the year about how the travel arrangements and research experience are going. Fellows are often invited back to KCC-JEE events in Chicago later to give presentations on their research and chat about their experiences as well. We are hoping that our current outreach to past fellows in conjunction with the annual meeting this year may also help reconnect them to the mission of the organization to continue it forward.

- Current Graduate Fellowship Recipients –

We were pleased to award the 2021-2022 Graduate Fellowship to Mr. Dylan Hallingstad O'Brien, who will also be affiliated with Waseda University. His Ph.D. research project is titled, "The Work of Being Well: Macrobiotic Philosophy and the Politics of Life."

Internship Program

Submitted by Abigail Mayland and Kay Sugiura

Since Fall 2019, the internship program has been in a holding pattern. This was due not only to COVID but also related to the increasingly strict border rules for people entering the US on a tourist visa. We came to understand that for KC internship students to enter the US smoothly for an internship experience, we needed a visa for them. In this way, COVID has served as a silver lining for this program, allowing KCC-JEE in collaboration with KC to reimagine how the Internship program would operate. We have finalized these plans in conjunction with Rockford College. We are eager to reveal the Internship program in 2023 and look forward to welcoming KC students to the US (hopefully COVID cooperates!).

We know that the internship is a unique and highly focused Program which directly and explicitly serves the mission of KCC-JEE to provide firsthand experiences that strengthen the bonds and intercultural education of people in the US and Japan. We also recognize that the Internship Program is a valuable experience for KC students. Please stay tuned.

Essay Contest Program

Submitted by Angie Gaspar

The KCC-JEE High School Essay Contest, now in its 25th year, is aligned with the KCC-JEE mission of promoting positive relationships between Japan and the United States. Each year, one high school student from the United States is sent to Japan to improve their Japanese language skills. The student lives with a homestay family, studies at a language school, and participates in cultural activities in Japan. This unique contest promotes opportunities for American high school students to create lasting relationships with people in Japan and also helps foster an appreciation of Japanese culture and language.

This program, though small in scale compared to our other KCC-JEE programs, has a positive impact. One testament to the positive impact the program has on participants is that our former winners often stay connected to KCC-JEE, either as contest judges, presenters at our meetings, committee and/or board members and donors, or are spotlighted in the KCC-JEE newsletter. Some former winners have gone on to continue their Japanese language studies in college and in their workplaces. Based on the positive reflections we receive each year, most attribute this experience to helping improve their Japanese language skills, growing an appreciation of other cultures, and improving self-confidence as they navigate another culture.

The 2022 essay prompt was: In what way does anime reflect the culture of Japan? Why do you think anime has become so popular with American youth and what are its effects on its audience in general? Because anime is so popular and often one of the reasons why students decide to study Japanese, we received a lot of impressive essays, 61 in total, from 19 different states.



The 2022 contest winner was Payten Shimizu from Wailuku, Hawaii. Ms. Shimizu's essay discussed why anime is so popular, in part, based on the unique *kishotenketsu* technique in storytelling which focuses on character development and appeals to American youth. She will attend the Kyoto Japanese Language School during the summer of 2023, along with last year's winner, Josephine Kwok, the 2021 winner, Jaden Martinez, and our 2023 winner for the upcoming contest. While the pandemic has delayed our winners from travel, we are confident that 2023 they will meet and have the time of their lives! You may read Payten's winning essay on our website at <https://www.KCC-JEE.org/high-school-essay-contest>.

Essay winners are asked to write a reflection on their experience which we post on the website and, based on the feedback from student responses, helps us make changes to improve upon the program and overall experience for our participants.

Many thanks to our judges this year, who included three KCC-JEE board members, Elizabeth Hartung-Cole, Maria Diemer, and Angie Gaspar, as well as a former essay contest winner, Bliss Coleman. We look forward to another successful contest this year. For more information on the 2023 contest, please check the KCC-JEE website in October. Thank you for your support!

Bryant Drake Guest Professorship Program Submitted by Cindi SturtzSreetharan

The Bryant Drake Guest Professor Program continues to provide KC university students with exposure to experts in selected fields. The previous BDGP, Dr Mariko Gakiya (2020-2021) provided expert teaching in Global Studies with a focus on women's empowerment and achievements. This year (2021-2022) was a year of recruitment for the BDGP with a start date of April 2023. The receiving faculty is the School of Music which has requested a faculty with expertise in dance.

Given the off-cycle year of this program, the committee has worked collaboratively with the evaluation committee to create assessment materials for the BDGP. The evaluation committee, chaired by Ms. Toyoko Kodama, seeks to review and publicize the degree to which the Bryant Drake Guest Professorship Program achieves the KCC-JEE mission of enhancing collaboration and educational opportunities for American and Japanese women and men in our global society. The program will be examined based on four criteria to produce a holistic view of how the programs achieve their goals and how they influence participants, students, and faculty. These criteria are relevance to the mission, efficiency, outcomes, and sustainability. We look forward to presenting the results of the evaluation in one year.

**Vice President of Administration
Tami Mizuno**

KCC-JEE's 101st Anniversary celebration in 2021

We held the 101st Annual Meeting by Zoom on September 11, 2021 with attendees from both the US and Japan. We appreciate that the whole KCC-JEE family supports and continues this relationship that is over 100 years old.

Office Administrator

Ms. Kanae Takenaka completed her seventh year as KCC-JEE office administrator this past July 25, 2022. She has been very busy coordinating the various programs, providing IT Network support, smoothly communicating between Kobe College in Japan and KCC-JEE in the US, and performing numerous other duties under the difficult pandemic environment. KCC-JEE greatly appreciates Kanae's excellent work.

Office Lease

KCC-JEE renewed its lease for the office space with Imperial Realty Company.
Term: July 1, 2022 through June 30, 2023
Cost: \$623/month

Insurance Coverage/ Commercial Package

KCC-JEE also renewed coverage for the workers' compensation and general liability insurance policies in 2022.
Term: May 18, 2022 through May 18, 2023
Cost: \$816.20/month



We had an in-person Board meeting in June 2022 for the first time since September 2019. It was great to see each other.

Vice President of Development
Yuki Ohigashi

As part of our program evaluation, we are considering the sustainability of each program. This evaluation criterion looks at financial and innovation aspects of each program. If you have a specific program that you would like to especially support, please consider designating your gifts to that program. Whether you would like to make a gift for the general operation of KCC-JEE, or to a specific program(s), there are two ways to give.

1. Give online – please go to <https://www.kccjee.org/support>
2. Send a check to the KCC-JEE office.

You may designate your gift to one (or more) of the following purposes:

- General
- Gottschalk Teacher of English Program
- Bryant Drake Guest Professorship Program
- High School Essay Contest Program
- Graduate Fellowship Program
- Robert Mason Memorial Fund

To learn more about each program, you can visit our website (<https://www.kccjee.org/programs>), or our program chairs will be glad to get in touch with you. So, please contact our office with your request. If you have any questions about how to give, or about our financial status, please contact our office. We hope to raise \$15,000 in the FY2023 year. And if you know anyone who might be interested in supporting the mission of KCC-JEE, please let us know. We would love to talk with them to let them know about our organization.

Thank you to all who donated during FY2022. We received \$16,989.98 in gifts during the FY2022 year. (\$19,333.93 in FY2021) The gifts included designated gifts to the Bryan Drake Guest Professorship Program (\$3,195.00), the Gottschalk Teacher Program (\$4,619.33), and the Graduate Fellowship Program (\$208.00). Your generous giving helps maintain our programs. The donors during FY2022 are listed on next page.

FY2022 Donors List

Staci	Ambrose		Hiroko	Nishimura
Fusako	Aochi		Mari	Noda
Cynthia	Behrens		Yuki	Ohigashi (BD)
Lynn	Cohee		Michiko	Okazaki
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N Cal Alumnae Assoc.

* (BD) KCC-JEE Board Members 2021-2022

OFFICERS AND DIRECTORS 2021-2022

OFFICERS

Dr. Roberta Wollons (1997-) President
Ken Tornheim (2012-) Vice President, Finance & Treasurer
Tami Mizuno (2014-) Vice President, Administration & Secretary
Dr. Cindi SturtzSreetharan (2003-2008, 2012-) Vice President, Programs
Dr. Yuki Ohigashi (2021-) Vice President, Development

DIRECTORS

Dr. Liv Coleman (2019-)
Maria Diemer (2021-)
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Abbi Mayland (2019-)
Chiaki Nakajima (2021-)
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